

Federal Election Commission Equal Employment Opportunity (EEO) Information

On May 15, 2002, President George W. Bush signed the Notification and Federal Employee Anti-discrimination and Retaliation Act (No Fear Act) which increases federal agency accountability for acts of discrimination or reprisal against employees.

One of the requirements of the No Fear Act is that federal agencies post on their public web sites certain summary statistical data relating to equal employment opportunity complaints filed against the respective agencies.

The Federal Election Commission's public web site contains statistical information in accordance with the No Fear Act. The data is updated on a quarterly basis.

No Fear Reporting Requirements

Information updated as of April 3, 2006

General Aggregate Equal Employment Opportunity (EEO) Data

Links:

[Complaint Activity](#)

[Complaints](#)

[Complaints by Basis](#)

[Complaints by Issue](#)

[Complaints Pending from Previous Fiscal Year by Status](#)

[Average Processing Time of Pending Complaints in Days](#)

[Pending Investigation Over 180 Days](#)

[Complaints Dismissed Without an Investigation](#)

[Finding of Discrimination/Final Agency Action by Total Complaints](#)

[Finding of Discrimination/Final Agency Action by Basis](#)

[Finding of Discrimination/Final Agency Action by Issue](#)

Finding of Discrimination—Final Agency Action by Basis, Issue, Hearing, and Fiscal Year

2005 PDF version

2004 PDF version

2003 PDF version

2002 PDF version

2001 PDF version

2000 PDF version

Complaint Activity**Fiscal Year**

	2006 End of 2 nd Qtr	2006 End of 1 st Qtr	2005	2004	2003	2002	2001	2000
Complaints carried over from previous fiscal year	2	2	0	1	2	0	0	0
Complaints filed in fiscal year	3	2	4	0	0	2	0	1
Complaints closed in fiscal year	0	0	2	1	1	0	0	1
Pending Complaints	5	4	2	0	1	2	0	0

Complainants**Fiscal Year**

	2006 End of 2 nd Qtr	2006 End of 1 st Qtr	2005	2004	2003	2002	2001	2000
Complainants carried over from previous fiscal year	2	2	0	1	2	0	0	0
Complainants in fiscal year	5	2	4	0	0	2	0	1
Complainants who filed two or more complaints in fiscal year	1	0	0	0	0	0	0	0

Complaints by Basis**Fiscal Year**

	2006 End of 2 nd Qtr	2006 End of 1 st Qtr	2005	2004	2003	2002	2001	2000
Race	1	1	2	0	0	1	0	1
Color	0	0	1	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Sex	2	1	2	0	0	0	0	0
Disability	0	0	1	0	0	1	0	0
Age	0	0	1	0	0	1	0	0

Reprisal	1	1	0	0	0	1	0	0
Equal Pay	0	0	0	0	0		0	0
Other	0	0	0	0	0	0	0	0
TOTAL	4	3	7	0	0	4	0	1

Complaints by Issue

Fiscal Year

	2006 End of 2 nd Qtr	2006 End of 1 st Qtr	2005	2004	2003	2002	2001	2000
Appointment/ Hire	0	0	0	0	0	0	0	0
Assignment of duties	0	0	1	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0
Conversion to full-time	0	0	0	0	0	0	0	0
Disciplinary action	0	0	0	0	0	0	0	0
A. Demotion	0	0	0	0	0	0	0	0
B. Reprimand	0	0	0	0	0	0	0	0
C. Suspension	0	0	0	0	0	0	0	0
D. Removal	0	0	0	0	0	0	0	0
E. Retaliation	1	1	1	0	0	1	0	0
F. Other	0	0	0	0	0	0	0	0
Duty Hours	1	1	0	0	0	0	0	0
Evaluation appraisal	1	0	1	0	0	0	0	1
Examination / Test	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0
A. Non-Sexual	0	0	0	0	0	0	0	0
B. Sexual	0	0	1	0	0	0	0	0
Medical examination	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0
Promotion / non- selection	0	0	0	0	0	1	0	0
Reassignment	0	0	0	0	0	0	0	0
A. Denied	0	0	0	0	0	0	0	0
B. Directed	0	0	0	0	0	0	0	0
Reasonable accommodation	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	0	0	1	0	0	1	0	0
Terms/ conditions of employment	0	0	0	0	0	0	0	0
Time and attendance	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0
Hostile Work	0	0	1					

Environment								
Other	0	0	0	0	0	0	0	0
TOTAL	3	2	6	0	0	3	0	1

Complaints Pending from

Previous Fiscal Year by Status

Fiscal Year

	2006 End of 2 nd Qtr	2006 End of 1 st Qtr	2005	2004	2003	2002	2001	2000
Investigation	0	2	2	0	0	0	0	0
Hearing	1	0	0	0	1	0	0	0
Final agency action	1	0	0	1	0	0	0	0
Appeals	0	0	0	0	0	0	0	0
Written notice	0	0	0	0	0	0	0	0
TOTAL	2	2	2	1	1	0	0	0

Average Processing Time

Of Pending Complaints

In Days

	2006 End of 2 nd Qtr	2006 End of 1 st Qtr	2005	2004	2003	2002	2001	2000
Investigation	80	92	41	0	0	0	0	0
Hearing requested	42	0	0	37	285	117	0	0
No hearing Requested	0	0	0	0	0	0	0	0
Final agency action	27	0	0	37	0	0	0	30
Hearing requested	0	0	0	0	0	0	0	0
No Hearing requested	0	0	0	0	0	0	0	0

Pending Investigation

Fiscal Year

	2006 End of 2 nd Qtr	2006 End of 1 st Qtr	2005	2004	2003	2002	2001	2000
Pending investigation over 180 days	1	0	0	0	1	0	0	0

**Complaints Dismissed
Without an Investigation**

Fiscal Year

	2006 End of 2 nd Qtr	2006 End of 1 st Qtr	2005	2004	2003	2002	2001	2000
Total Complaints	0	0	1	0	1	0	0	1
Average pending time in days	0	0	31	0	285	117	0	30

Finding of Discrimination/Final

Agency Action by Total Complaints

Fiscal Year

	2006 End of 2 nd Qtr	2006 End of 1 st Qtr	2005	2004	2003	2002	2001	2000
With hearing	0	0	0	0	0	0	0	0
Without hearing	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0

Finding of Discrimination/Final

Agency Action by Basis

Fiscal Year

	2006 End of 2 nd Qtr	2006 End of 1 st Qtr	2005	2004	2003	2002	2001	2000
Race	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0
Equal Pay	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0

**Finding of Discrimination/
Final Agency Action by Issue**

Fiscal Year

	2006 End of 2 nd Qtr	2006 End of 1 st Qtr	2005	2004	2003	2002	2001	2000
Appointment/ Hire	0	0	0	0	0	0	0	0
Assignment of duties	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0
Conversion to full-time	0	0	0	0	0	0	0	0
Disciplinary action	0	0	0	0	0	0	0	0
A. Demotion	0	0	0	0	0	0	0	0
B. Reprimand	0	0	0	0	0	0	0	0
C. Suspension	0	0	0	0	0	0	0	0
D. Removal	0	0	0	0	0	0	0	0
E. Retaliation	0	0	0	0	0	0	0	0
F. Other	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0
Evaluation appraisal	0	0	0	0	0	0	0	0
Examination / Test	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0
A. Non-Sexual	0	0	0	0	0	0	0	0
B. Sexual	0	0	0	0	0	0	0	0
Medical examination	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0
Promotion / non- selection	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0
A. Denied	0	0	0	0	0	0	0	0
B. Directed	0	0	0	0	0	0	0	0
Reasonable accommodation	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0
Terms/ conditions of employment	0	0	0	0	0	0	0	0
Time and attendance	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0
Hostile Work Environment	0	0						
Other	0	0	0	0	0	0	0	0

TOTAL	0	0	0	0	0	0	0	0
--------------	----------	----------	----------	----------	----------	----------	----------	----------

For further information, please contact: Kevin R. Salley, Acting EEO Director
EEO@fec.gov
Telephone: 202-694-1228